

TRANSMISSION CORPORATION OF TELANGANA LIMITED

ABSTRACT

TSTRANSCO – ALLOWANCES - Revision of Allowances to the Employees coming under Other than Workmen category working at various places in TSTRANSCO - Orders – issued.

T.O.O.(CGM-HRD) Ms.No.14

Dated :24.01.2015

Read the following :-

1. T.O.O.(CGM-HRD&Trg) Ms.No.17, Dt.15.04.2010
2. T.O.O.(Addl.Secy-Per) Ms.No.34, Dt.14.02.2014
3. Lr.No.CMD/Addl.Secy/DS(L,IR&R)/PO(PRNC)/JPO/272/2-13 dt.20-5-2014.
4. Lr.No.CGM(HRD)/DS(Per)/AS(Per, IR&R) / PO(IR&Reg.) / JPO-II /89/14 dt.11-8-2014, 18-10-2014 and 21-11-2014.
5. Government of Telangana Lr.No.4455/Ser/2013 Energy (HR.A1) Dept., Dt.15-12-2014.
6. Government of Telangana Lr.No.4455/Ser/2013 Energy (HR.A1) Dept., Dt.13-1-2015.
7. T.O.O.(CGM (HRD)-Per) Ms.No.09, Dt.13.01.2015

ORDER :-

The Allowances of Other than Workmen were revised with effect from 01.04.2010 in the reference 1st cited.

2. The Committee constituted in the T.O.O 2nd cited for revision of Pay Scales and Allowances of the Employees of composite APTRANSCO, APGENCO and four Distribution Companies held discussions with various employees Unions/Associations of the Companies and submitted its recommendations to APTRANSCO on the revision of Pay Scales and Allowances of the Employees coming under the categories of Other than Workmen. The composite APTRANSCO after careful consideration of the report submitted by Pay Revision Negotiating Committee'2014 and subsequent discussions held with the Employees Unions/ Associations requested the Special Secretary to Government, Energy Department, Government of AP vide Letter dt.20-5-2014 to issue formal orders on revision of Pay Scales and Allowances'2014.

3. Consequent to bifurcation of Andhra Pradesh State into Telangana State and Andhra Pradesh State, the TSTRANSCO is formed w.e.f. 2-6-2014 and vide Office Order No.CGM(HRD,Trg&LIS)/ DS(P)/ AS /PO(IR&Reg)/JPO01/14 dt.12-6-2014 adopted the existing Acts, Rules, Regulations, Orders etc., of APTRANSCO for TSTRANSCO mutatis mutandis for smooth functioning of the organization.

4. The Government of Telangana vide reference 5th and 6th cited have given their approval for revision of Pay Scales and Allowances 2014. Accordingly wage settlement has been reached on 12-1-2015, which expires on 31-3-2018 and orders were issued for revision of pay scales, 2014 in the TOO 7th cited.

5. The TSTRANSCO after careful consideration directs that the Allowances of the employees coming under the categories of Other than Workmen shall be revised with effect from 1-4-2014 indicated in the Annexure to this TOO.

6. The allowances shall be deemed to have come into force with effect from 1-4-2014 or from the date on which an employee elects/opts to come to Revised Pay Scales, 2014 after 1-4-2014 whichever is later.

7. The Revised Allowances are payable subject to the following conditions :

- a) In case of work-to rule and strike, specific orders of TSTRANSCO as the case may be obtained on each occasion for admissibility of Allowances.
- b) In case where the Employees proceeds on leave other than casual leave, allowances are not admissible for the leave period only but proportionate amount may be paid for the duty period.

8. These orders are issued with the concurrence of Director (Finance) vide Regd.No.22 Dated 23-1-2015.

9. These orders are also available on TSTRANSCO website and can be accessed at the address www.transco.telangana.gov.in.

D.PRABHAKAR RAO,
CHAIRMAN & MANAGING DIRECTOR

To

All Chief Engineers.	}	
All FA&CCAs/Dy. CCAs	}	TSTRANSCO
All Superintending Engineers.	}	
All Divisional Engineers/Executive Engineers	}	

Copy to:

As per mailing list

C.No.CGM(HRD)/DS(P,L,IR&R)/AS(P,IR&R)/PO(Reg.&IR)/JPO-1/272/2013

//Forwarded By Order//

Personnel Officer

ANNEXURE TO TOO Ms.No.14 dt.24-1-2015

ALLOWANCES FOR OTHER THAN WORKMEN

Sl.No.	Description	Existing	Revised		
1	Medical Allowance	Rs.500/- pm	Rs.1000/- pm (Orders issued vide TOO Ms.No.9 dt.13-1-2015).		
2.	Hotline Special Compensatory Allowance i. Divisional Engineer ii. Asst.Divisional Engineer iii. Asst.Engineer iv. Addl.Assistant Engineer	70% of Minimum of the Ordinary Scale. Insurance coverage upto Rs.15 lakhs	70% of Minimum of the Ordinary Scale. Insurance coverage upto Rs.15 lakhs.		
3.	Conveyance Allowance to Blind and Physically Handicapped Employees	10% of Basic pay subject to maximum of Rs.900/- per month (As in Government of AP)	As per the option given by the employee, either Government of Telangana State (or) TSTRANSCO orders.		
4.	Special Compensatory Allowance to the Employees working in the Scheduled Areas	Special Compensatory Allowance admissible in Non-Mandals		As in Government of Telangana State	
			Pay Ranges		Spl. Comp. Allowance per month
		a.	Upto Rs.10441/-		Rs.325/-
		b.	Rs.10442/- and above upto Rs.13913/-		Rs.400/-
		c.	Rs.13914/- and above upto Rs.17410/-		Rs.475/-

Sl.No.	Description	Existing			Revised
		d.	Rs.17411 and above upto 20873/-	Rs.575/-	
		e.	Rs.20874/- and above upto Rs.27843/-	RS.625/-	
		f.	Rs.27844/- and above	Rs.675/-	
		Special Compensatory Allowance admissible in Mandals			As in Government of Telangana State
			Pay Ranges	Spl. Comp. Allowance per month	
		a.	Upto Rs.10441/-	Rs.400/-	
		b.	Rs.10442/- and above upto Rs.13913/-	Rs.475/-	
		c.	Rs.13914/- and above upto Rs.17410/-	Rs.575/-	

Sl.No.	Description	Existing			Revised
		d.	Rs.17411 and above upto 20873/-	Rs.625/-	
		e.	Rs.20874/- and above upto Rs.27843/-	RS.675/-	
		f.	Rs.27844/- and above	Rs.725/-	
		Spl. Compensatory Allowance admissible in Hills / Hill Tops			As in Government of Telangana State
			Pay Ranges	Spl. Comp. Allowance per month	
		a.	Upto Rs.10441/-	Rs.475/-	
		b.	Rs.10442/- and above upto Rs.13913/-	Rs.550/-	
		c.	Rs.13914/- and above upto Rs.17410/-	Rs.625/-	

Sl.No.	Description	Existing			Revised
		d.	Rs.17411 and above upto 20873/-	Rs.700/-	
		e.	Rs.20874/- and above upto Rs.27843/-	RS.775/-	
		f.	Rs.27844/- and above	Rs.850/-	
5	Additional HRA in lieu of Rent Free Quarters to the Employee working in notified scheduled areas	8% of basic pay subject to maximum of Rs.1000/- pm (as in Government of AP)			As in Government of Telangana State
6	<p>a. Special Allowance to Employees working in Ministers Peshi, Chairman & Managing Director and Directors Peshies (Class-I & II) Officers</p> <p>b. Special Allowance to Employees working in Peshies of Functional Heads i.e., Chief Engineer and Equivalent cadre at Corporate Office of TSTRANSCO, Vidyut Soudha, Hyderabad. (Class-I and II Officers)</p>	<p>Rs.900/- p.m.</p> <p>Rs.500/- p.m.</p>			<p>Rs.1125/- p.m.</p> <p>Rs.625/- p.m.</p>
7	<p>a. Shift Allowance to Engineers in Load Monitoring Cell in Vidyut Soudha.</p> <p> i. Divisional Engineer</p> <p> ii. Asst.Divisional Engineer</p> <p> iii. Asst.Engineer</p> <p> iv. Addl.Asst.Engineer</p> <p>b. Load Despatch Allowance to Engineers working in State Load Despatch Centre, Vidyut Soudha, Hyderabad.</p>	<p>Rs.650/- p.m.</p> <p>Rs.565/- p.m.</p> <p>Rs.490/- p.m.</p> <p>Rs.375/- p.m.</p> <p>20% on MOGS</p>			<p>Rs.815/- p.m.</p> <p>Rs.710/- p.m.</p> <p>Rs.615/- p.m.</p> <p>Rs.470/- p.m.</p> <p>20% on MOGS</p>

Sl.No.	Description	Existing	Revised
8.	<p>Special Allowance to Engineers working in DPE Units:</p> <p>i. Divisional Engineer</p> <p>ii. Asst.Divisional Engineer</p> <p>iii. Asst.Engineer</p> <p>iv. Addl.Asst.Engineer</p>	<p>Rs.395/- p.m.</p> <p>Rs.275/- p.m.</p> <p>Rs.220/- p.m.</p> <p>Rs.220/- p.m.</p>	<p>Rs.495/- p.m.</p> <p>Rs.345/- p.m.</p> <p>Rs.275/- p.m.</p> <p>Rs.275/- p.m.</p>
9.	Vigilance Allowance to the Engineers working Quality Control, Quality Assurance, MRT Vigilance and Technical (Vigilance) Teams	@ 30% on MOGS	Dispensed with an immediate effect.
10.	<p>Special Allowance to Accounts Officers:</p> <p>i. SAO (B&R)</p> <p>ii. Pay Officer</p> <p>iii. AAO (Incharge of EROs)</p>	<p>Rs.460/- pm</p> <p>Rs.460/- pm</p> <p>Rs.395/- pm</p>	<p>Rs.575/- pm</p> <p>Rs.575/- pm</p> <p>Rs.495/- pm</p>
11	<p>Conveyance Allowance:</p> <p>a. SE and equivalent cadres working in Vidyut Soudha.</p> <p>b. DE/SAO/AS and equivalent cadres</p> <p>c. ADE/AO and equivalent cadres</p> <p>d. AE/AAE/AAO/PO and equivalent cadres</p> <p>e. Sub-Engineer/JAO</p>	<p>Rs.3240/- pm</p> <p>Nil</p> <p>Nil</p> <p>Nil</p> <p>Nil</p>	<p>Rs.4050/- p.m. } where vehicle/ Rs.2000/- p.m. } conveyance Rs.1500/- p.m. } is not provided. Rs.1200/- p.m. }</p> <p>Rs.1000/- p.m.</p> <p>1. The conveyance allowance shall be paid at the option of the employee i.e., either conveyance allowance (or) bus pass reimbursement)</p> <p>2. Travelling Allowance is not entitled within their jurisdiction.</p> <p>3. Local conveyance charges is dispensed with immediate effect.</p>

Sl.No.	Description	Existing	Revised
12	Corporate Allowance	Nil	@ 8% on MOGS for employees working in Corporate Offices only (i.e., TSTRANSCO, TSSPDCL & TSNPDCL Corporate Offices only). (The employees drawing Shift Allowance in shift duties at SLDC, Vidyut Soudha are not entitled)

PERSONNEL OFFICER